

Adobe Alignment to the UN Sustainable Development Goals

August 2017

SUSTAINABLE DEVELOPMENT GALS

GENDER EQUALITY



RESPONSIBLE CONSUMPTION AND PRODUCTION



8 DECENT V



13 CLIMAT ACTION



SUSTAINABLE GEALS DEVELOPMENT



Contributing to the United Nations Sustainable Development Goals

Developed in 2015, the United Nations Sustainable Development Goals (SDGs) are centered around promoting sustainable, equitable and universal growth. The 17 goals are meant to guide the actions of all key players, including governments, civil society, and businesses. To do our part, Adobe has prioritized five goals, which best align with the company's core business and expertise. Through continued and new initiatives, Adobe will help reach the targets set out by the SDGs. This document presents those five goals alongside Adobe's relevant programs and actions.





Quality Education

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

ADOBE ACTIONS

Project 1324
Adobe Digital Academy
Youth Coding Initiative
Creative Scholarship Program
Matching Grants

Adobe's commitment to equitable, quality education is inherently linked to the company's values and is therefore reflected in many of Adobe's initiatives. Through programs like Project 1324 and Adobe Digital Academy, Adobe promotes dynamic and creative digital learning for people of all backgrounds. Encouraging quality education also guides Adobe Foundation giving and the Employee Community Fund. For more information on Adobe's commitment to improve quality education, please visit our <u>Social Impact page</u>.



Gender Equality

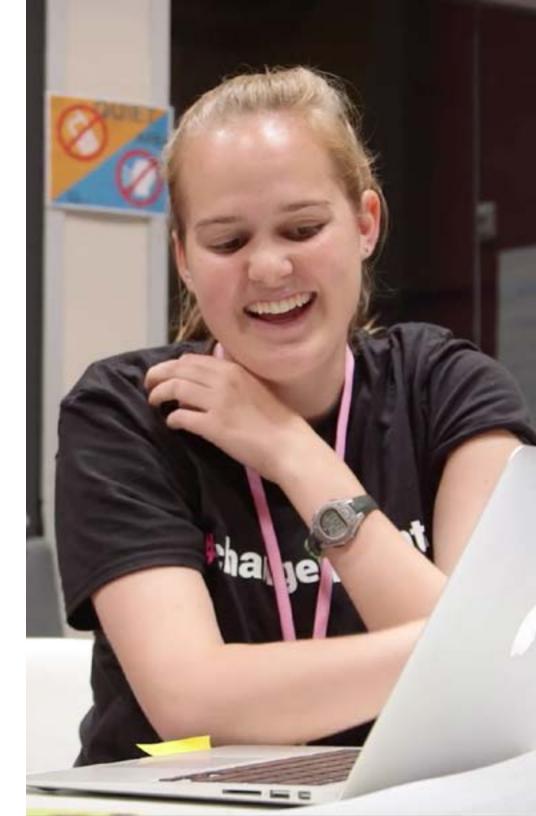
Achieve gender equality and empower all women and girls.

ADOBE ACTIONS

<u>Youth Coding Initiatives</u> (Girls Who Code, Black Girls Code, Chicktech) <u>Project 1324</u>

Diversity and Inclusion Goals

Adobe recognizes the existence of gender inequality in the economy, particularly within the technology industry. With Youth Coding Initiatives like Girls Who Code, Technovation, and Chicktech, Adobe provides opportunities for girls to engage with technology, giving them the tools to enter the technology space. For information on these and other initiatives, visit our <u>Diversity and Inclusion page</u>.







Decent Work and Economic Growth

Promote inclusive and sustainable economic growth, employment and decent work for all.

ADOBE ACTIONS

Adobe Digital Academy
Creative Scholarship Program
Connect ED
Youth Coding Initiative
Project 1324
Matching Grants Program
Pro Bono

Adobe is cultivating the next generation of digital media makers and coders so they can innovate, help grow our economies and make a real social impact. Through youth and adult career development programs like Digital Academy and Creativity Scholarships, and other programs, Adobe is developing our employees of the future and promoting economic growth. Learn more about how we support decent work and economic growth on our Education page.





Responsible Consumption and Production

Ensure sustainable consumption and production patterns.

ADOBE ACTIONS

LEED Building Spaces

100% Renewable Energy Goal

Waste reduction

RE100

Responsible supply chain

Sustainability Teams

As environmental resources become scarce, engaging in responsible business practices is increasingly important. At Adobe, we strive to conserve natural resources across the board, which benefits not only our planet, but also our customers, our employees and our business. As of now, 98% of Adobe's products are delivered digitally, 90% of Adobe's waste is diverted and 78% of Adobe employees work in LEED or LEED-equivalent workspaces. Looking ahead, Adobe has committed to an ambitious goal of 100% renewable energy by 2035. Read about this goal and more on Adobe's <u>Sustainability page</u>.



Climate Action

Take urgent action to combat climate change and its impact.

ADOBE ACTIONS

RE100

100% Renewable Energy Goal

<u>BHI</u>

BC3

Adobe is committed to doing its part to combat the potentially devastating impacts of climate change around the world. We continuously strive to enhance energy conservation through energy efficiency projects and investment in on-site power generation. Adobe has signed an open letter urging the United States administration to remain in the Paris Agreement. For these efforts and more, Adobe has been recognized as a leader in sustainability by Newsweek, Global 100, and Dow Jones Sustainability Indices. Learn more here.





No Poverty

Pro Bono

Matching Grants

Employee

Community Fund

Employee

Volunteering



Zero Hunger

Pro Bono
Matching Grants
Employee
Community Fund
Employee
Volunteering



Good Health and Well-Being

Pro Bono,
Matching Grants
Employee
Community Fund
Green Building



Clean Water and Sanitation

Waste reduction
Green Building
Matching Grants
Employee
Community Fund
Employee
Volunteering



Affordable and Clean Enerty

Energy Conservation LEED Building



Industy, Innovation and Infrastructure

Product donation

Youth Coding
Initiatives

Digital Academy

Project 1324

Connect ED

Pro Bono

<u>Partnerships</u>

SDG

ADOBE ALIGNMENT



Reduced Inequalities

Diversity and Inclusion

Digital Academy

Youth Coding

Youth Coding Initiatives,

<u>Pro Bono</u> Product donation

Matching Grants

Employee Community Fun

Employee Volunteering



Sustainable Cities and Communities

LEED Building
Sustainability
Action Teams

Waste Reduction

Energy Conservation

Employee Volunteering Matching Grants



Life Below Water

Waste Reduction
Energy Conservation
LEED Building



Life on Land

Digital delivery of product LEED Building Energy Conservation



Peace, Justice, and Strong Institutions

Transparency Report

Law Enforcement Requests

Political Disclosures

Foundation Grants



Partnerships for the Goals

Action Teams

Product donation

Employee

Volunteering

Matching Grants

Pro Bono



