

CO= M016266

U= M016266

**EQUAL EMPLOYMENT OPPORTUNITY
2017 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2**

SECTION B - COMPANY IDENTIFICATION

1. ADOBE SYSTEMS INCORPORATED
345 PARK AVENUE

SAN JOSE, CA 95110

2.a. ADOBE SYSTEMS INCORPORATED
345 PARK AVENUE

SAN JOSE, CA 95110
SANTA CLARA COUNTY

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:102096559 EIN :770019522

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	3	0	62	0	1	15	0	0	17	0	0	4	0	0	102
FIRST/MID OFFICIALS & MGRS	65	54	1310	38	3	411	4	17	621	16	5	316	3	13	2876
PROFESSIONALS	98	66	1431	39	9	838	3	38	474	23	5	532	4	25	3585
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	52	35	743	22	1	125	1	15	379	9	1	73	0	14	1470
ADMINISTRATIVE SUPPORT	12	49	103	0	2	14	0	9	132	2	1	33	0	6	363
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	230	204	3649	99	16	1403	8	79	1623	50	12	958	7	58	8396
PREVIOUS REPORT TOTAL	170	164	3416	80	18	1121	8	46	1337	37	7	720	6	32	7162